

## 6. BRICKS MANUFACTURING

G. O. (P) No. 127/2011/LBR. *Dated, Thiruvananthapuram, 19th August, 2011.*

**S. R. O. No. 533/2011.**—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) read with sub-section (2) of section 5 thereof, and in supersession of Notification issued under G. O. (Rt.) 419/2004/LBR dated 13th February, 2004 and published as S.R.O. No. 497/2004 in Part I Section IV of the Kerala Gazette No. 20 dated 18th May, 2004, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 29386/E1/2009/LBR dated 4th February, 2011 in the Kerala Gazette Extraordinary No. 271 dated 5th February, 2011 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in the “Brick Manufacturing Sector” in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

### SCHEDULE

#### I. A. Hand Moulded Bricks Industry—For time-rated workers

##### Minimum time rates for 8 hours work

<i>Job</i>	<i>Basic Daily Wages</i>
(1)	(2)

#### (a) Unskilled Worker

1. Headload workers	} ₹ 191
2. Drying Yard Stacker	
3. Helpers in fire making	
4. Other unskilled raw material handling Worker	

#### (b) Semi-skilled Workers

1. Clay mixers and Slicer	} ₹ 196
2. Moulder Helper	
3. Workmen spreading wet brick in drying yard	
4. Supervisor	

(1)	(2)
<i>(c) Skilled Workers</i>	
1. Moulder	} ₹ 200
2. Kiln Setter	
3. Kiln Fire Maker	

## **B. Hand Moulded Bricks Industry—For piece-rated working**

### **Minimum piece rates**

<i>Name of the Job</i>	<i>Basic wages for making of 1000 bricks of standard size</i>	<i>Production per worker in a day No. of bricks</i>
1. Moulding of Bricks	₹ 109	2500
2. Mixing of clay	₹ 105	2500
3. Moulding Helper	₹ 105	2500
4. Workmen stacking bricks at drying yard	₹ 105	2500

## **II. Cement and Sand Bricks Industry—For time-rated working**

### **Minimum time rates for 8 hours of work**

#### *(a) Unskilled Workers*

1. Sand and Cement Mixing worker	} ₹ 191
2. Headload worker	

#### *(b) Skilled Workers*

1. Moulder	₹ 200
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## **III. Mechanised Units**

### **A. Time rated work (for 8 hours of work)**

#### *(a) Unskilled Workers*

1. Headload worker	} ₹ 191
2. Drying Yard Stacker	
3. Helper in fire making	
4. Other unskilled raw material handling Worker	

(b) *Semi-skilled Workers*

1. Clay Mixing and Slicing Worker	}	₹ 196
2. Moulding Helper		

(c) *Skilled Workers*

1. Moulder	}	₹ 200
2. Kiln Setter		
3. Kiln Fire Maker		

**B. Piece rated workers**

<i>Nature of work/ Category</i>	<i>Workload</i>	<i>Wages</i>
(1)	(2)	(3)
1. Mixer Idal	1 Cubic metre	₹ 108
2. Mixer Ariyal	1 Cubic metre	₹ 46
3. Pugmil Worker	1000 Nos.	₹ 629
4. Kannara Vakkal	1000 Nos.	₹ 78
5. Kallu Chumedu	1000 Nos.	₹ 245
6. Choola Adukkal	1000 Nos.	₹ 207
7. Choola Polikal	1000 Nos.	₹ 293
8. Choola Vevikkal	24 hours	₹ 65
9. Viraku Pottikkal	1 Metric Tone	₹ 457
10. Loading	1000 Nos.	₹ 290

**IV. Dearness Allowance**

(1) The Dearness Allowance shall be calculated on the basis of Consumer Price Index Number of each District Headquarter fixed by the Department of Economics and Statistics. All the workers (piece rated and time rated workers) shall be paid in addition to their above said basic wages, the Dearness Allowance calculated at the rate of 90 (ninety) paise for every point in excess of 130 points of the latest Consumer Price index Number (New Series 1998-99=100) of each District Headquarters.

(2) For Idukki and Wayanad Districts Headquarters, where Consumer Price Index has not been published, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively.

(3) The piece rate employees are eligible for full Dearness Allowance on completion of the workload allotted to them for eight hours. If the workload specified is not completed, they are eligible for proportionate Dearness Allowance.

**V.** As per this notification, the monthly wages, in respect of those whom daily wages are fixed, should be calculated by multiplying the consolidated amount of Basic Wages and Dearness Allowance with 26.

#### **VI. Protection for higher wages**

The employees who are at present getting higher wages than the minimum rates of wages fixed as per this notification, shall continue to enjoy the benefit of such higher wages.

By order of the Governor,

ANIL, X.,  
*Secretary to Government.*

#### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

Government had earlier revised the minimum rates of wages payable to the employees employed in Bricks Manufacturing Industry in the State of Kerala as per notification No. 419/2004/LBR dated 13th February, 2004. Government have now decided to revise the existing rates as per section 3(1)(b) of the Minimum Wages Act, 1948.

This notification is intended to achieve the above object.