

## 7. CANE AND BAMBOO INDUSTRY

G. O. (Ms.) No. 114/2011/LBR. Dated, Thiruvananthapuram, 9th August, 2011.

**S. R. O. No. 515/2011.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), read with sub-section (2) of section 5 thereof, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 9313/EI/2009/LBR dated 2nd February, 2011 in the Kerala Gazette Extraordinary No. 267 dated 4th February, 2011 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in the Employment in “Cane and Bamboo Industry” in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

### SCHEDULE

#### I. Reed Workers

##### 1. Piece Rate

<i>Sl. No.</i>	<i>Category/Work</i>	<i>Rate of wages</i>	<i>Work load for a day</i>
(1)	(2)	(3)	(4)
1	Reed Cutting Workers	₹ 30 per bundle	Six bundles
2	For loading reed bundles on vehicle	₹ 6 per bundles	..
3	Reed weaving		
	(a) Face mat	₹ 2.50 per Square Foot	48 Square Feet
	(b) Core mat	₹ 2.02 per Square Foot	60 Square Feet
	(c) Commercial mat	₹ 1.30 per Square Foot	96 Square Feet

2. *Daily rate of wages*

General Workers excluding .. ₹ 120

Piece rate workers

**II. Cane Workers**

<i>Sl. No.</i>	<i>Category/Work</i>	<i>Daily rate of wages</i>
1	<i>Skilled Workers</i>	
(1)	Frame Worker	} ₹ 300
(2)	Other Skilled Workers	
(3)	Polisher	
2	<i>Unskilled Workers</i>	
(1)	Those engaged for preliminary works	₹ 225
(2)	Helper	₹ 175
(3)	Cleaner	₹ 160

**3. Dearness Allowance**

The piece rate and daily rated workers except workers engaged for loading the bundles on vehicle are eligible for Dearness Allowance at the rate of ₹ 90 paise (ninety paise) for the increase of every one point above the 130 point of new series of Consumer Price Index Number 1998-99=100 being published district wise by the Economics and Statistics Department of the Government of Kerala.

For the eligibility of full Dearness Allowance, the piece rated workers has to complete the prescribed workload and for the purpose, the work output computed on each week has to be reckoned and Dearness Allowance shall be paid at the rate of one Dearness Allowance for a day with a maximum of six Dearness Allowances a week.

4. In the case of employees who are currently in receipt of any other benefits shall continue to receive the same.

5. Wherever the workers are actually in receipt of higher wages than the minimum wages fixed above they are entitled to continue to get such higher wages.

6. The monthly rate in respect of those for whom daily rate is fixed may be calculated by multiplying the daily rate by 26.

By order of the Governor,

ANIL, X.,

*Secretary to Government.*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 9313/EI/2009/LBR dated 2nd February, 2011 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to fix the minimum rates of wages payable to the employees employed in “Cane and Bamboo Industry” in the State of Kerala.

This notification is intended to achieve the above object.