

8. CASHEW INDUSTRY

G. O. (Ms.) No.1/2011/LBR. Dated, Thiruvananthapuram, 3rd January, 2011.

S. R. O. No. 6/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof, and in supersession of the notification issued under G. O. (Rt.) No. 3228/2006/LBR dated 18th December, 2006 and published as S. R. O. No. 881/2006 in the Kerala Gazette Extraordinary No. 2028 dated 22nd December, 2006 the Government of Kerala after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in the Cashew Industry in the State of Kerala as specified in the schedule annexed hereto and the said rates shall come into force with effect from the 1st day of February, 2011, namely:—

SCHEDULE

1. Wages of piece rated workers

- (1) Shelling/Cutting : @ ₹ 22.36 for one kilo shell removed full nut.
- (2) Peeling (Shell removed) : @ ₹ 28.44 for one kilo full nut for peeling the outer layer of the shell removed nut.
- (3) Peeling (Broken Piece) : @ ₹ 19.54 for one kilo nut sorted after peeling.

2. Wages of daily rated workers

<i>Category</i>	<i>Basic Wages</i>
(1) Grader	₹ 180
(2) Tin filler	₹ 185
(3) Manual Labour (Maicadu) (Separate tiny particle, peeling winnow, damage removal and nut sorting)	₹ 185

(4) Maicadu (General)	₹ 200
(5) Stencillor	₹ 200
(6) Headload worker (Loading and Unloading)	₹ 225
(7) Fireman	₹ 225
(8) Soaking and Sizing worker	₹ 200
(9) Oil Extractor/Oil Expeller	₹ 200
(10) Carpenter	₹ 250
(11) Blacksmith	₹ 250
(12) Mechanic	₹ 250
(13) Lap Checker	₹ 185

3. Dearness Allowance

Among the Consumer Price Index published by the Director of Economics and Statistics, Kerala the Index published for Kollam Centre shall be reckoned as the criteria for the purpose of calculating the Dearness Allowance. The Dearness Allowance shall be given at the rate of 3 paise per 5 point in excess of 14850 points (1939=100) on the average of the Consumer Price Index of the last six months at Kollam District. The Dearness Allowance of 1st January to 30th June and 1st July to 31st December shall be reckoned on the basis of the Consumer Price Index of every six months of April to September and October to March respectively.

Daily rated workers and piece rated workers shall be paid one Dearness Allowance for one days work as per the practice followed earlier for the payment of Dearness Allowance.

If the employees at any factory at present are being paid better wages than the minimum wages mentioned in this, such employees shall be eligible to continue to receive the same.

By order of the Governor,

B. PRAKASH,
Secretary to Government (I/C).

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government had decided to revise the minimum rates of wages payable to the employees employed in the Cashew Industry and therefore appointed a Minimum Wages Committee. Considering the report of the Committee, Government have decided to revise the minimum rates of wages to the said categories.

This notification is intended to achieve the above object.