

## 9. CHARTERED ACCOUNTANTS OFFICES

G. O. (Ms.) No. 107/2011/LBR. Dated, Thiruvananthapuram, 9th August, 2011.

**S. R. O. No. 528/2011.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 10690/E1/2007/LBR dated 13th December, 2010 in the Kerala Gazette Extraordinary No. 2828 dated 14th December, 2010 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in the 'Chartered Accountant Offices' in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

### SCHEDULE

#### 1. Basic Wages

<i>Sl. No.</i>	<i>Category/Work</i>	<i>Monthly Basic Wages</i>
1	Office Manager, Administrative Manager, Audit Manager	₹ 7000
2	Senior Accountant, Senior Audit Staff, Computer Operator	₹ 4890
3	Junior Accountant, Junior Audit Staff, Office Assistant	₹ 4450
4	Driver	₹ 4070
5	Attendar, Peon, Watchman	₹ 3990
6	Sweeper, Cleaner	₹ 3900

## **2. Dearness Allowance**

In addition to the basic rate of wages, the employees shall be eligible for Dearness Allowance at the rate of ₹ 23.40 (Rupees Twenty three and Fourty paise) for every increase of one point above 130 points (New Series 1998-99=100) of the Consumer Price Index Numbers published by the Department of Economics and Statistics for concerned District Headquarters.

For Idukki and Wayanad District Headquarters, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively.

## **3. Service Weightage**

The employees who have completed not less than five years of continuous service in any establishment or under any employer, as on the date of coming into force of this notification, shall be paid service weightage, at the rate of five per cent of the basic wages shown in the schedule for every completed year of service, adding to their basic wages, which shall not exceed fifteen percentage in total.

## **4. Protection for Higher Wages**

In case the employees in any post/category are at present getting higher wages than the minimum wages fixed as per this notification, they shall be entitled to get such higher rates.

**5.** In the case of any post/category which is not included in the schedule above shall be eligible for the basic wages prescribed for equivalent post/category.

By order of the Governor,

ANIL, X.,

*Secretary to Government.*

## **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 10690/E1/2007/LBR dated 13th December, 2010 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to fix the minimum rates of wages payable to the employees employed in the 'Chartered Accountant Offices' in the State of Kerala.

This notification is intended to achieve the above object.