

14. DIAMOND CUTTING AND POLISHING

G O. (P) No. 152/2011/LBR. Dated, Thiruvananthapuram, 12th September 2011.

S. R. O. No. 609/2011.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 5997/EI/2007/LBR dated 1st December, 2010 in the Kerala Gazette Extraordinary No. 2792 dated 7th December, 2010 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in the Diamond Cutting and Polishing Sector in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

SCHEDULE

I. Piece rate

<i>Sl. No.</i>	<i>Work</i>	<i>Wages per stone</i>	<i>Work load</i>
1	Gatt	₹ 9.10	18
2	Gatt (lengthening)	₹ 6.00	27
3	Table (One side Planing)	₹ 2.25	74
4	Bottom (Cornering)	₹ 9.15	17
5	8 Pale (Star shaping)	₹ 5.25	32
6	Top	₹ 5.55	30

II. Monthly Wages

<i>Sl. No.</i>	<i>Work/Category</i>	<i>Monthly Wages</i>
1	Manager	₹ 6,000
2	Supervisor	₹ 5,500
3	Accountant/Clerk/ Computer Operator/Polisher	₹ 4,800
4	Attender/General Worker	₹ 3,800

III. Dearness Allowance

All the workers shall be paid in addition to their above said basic wages, the Dearness Allowance at the rate of 90 (ninety) paise for the piece rated workers and ₹ 23.40 (Rupees twenty three and forty paise) for monthly waged employees respectively for every point in excess of 150 points of the latest Consumer Price Index Number in the new series 1998-99=100 of each District Headquarters as published the Department of Economics and Statistics.

For Wayanad and Idukki Districts, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Meppadi and Munnar centres respectively.

Note:—For the eligibility of full Dearness Allowance, the piece rated workers has to complete the prescribed workload and for the purpose the work output computed on each week has to be reckoned, and Dearness Allowance shall be paid at the rate of one Dearness Allowance for a day subject to a maximum of six Dearness Allowances a week. Wherever the workers is not eligible for full Dearness Allowance, proportionate Dearness Allowance shall be given. The worker is not eligible for Dearness Allowance for the days absent from work.

IV. Wherever the workers are actually in receipt of higher wages than the minimum wages fixed as per this notification such higher wages shall be continued.

By order of the Governor,

ANIL, X.,

Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 5997/EI/2007/LBR dated 1st December, 2010 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to fix the minimum rates of wages payable to the employees employed in the Diamond Cutting and Polishing Sector in the State of Kerala.

This notification is intended to achieve the above object.