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 കേരള സർക്കാർ  
 2009



Reg. No. രജി. നമ്പർ  
 KL/TV(N)/12/2009-2011

**KERALA GAZETTE**

കേരള ഗസറ്റ്

**EXTRAORDINARY**

അസാധാരണം

**PUBLISHED BY AUTHORITY**

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GOVERNMENT OF KERALA

Labour and Rehabilitation (E) Department

NOTIFICATION

G. O. (Rt.) No. 703/2009/LBR.

*Dated, Thiruvananthapuram, 27th May, 2009.*

**S. R. O. No. 418/2009.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), read with sub-section (2) of section (5) thereof, the Government of Kerala after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act and after having considered the advice of the Minimum Wages Advisory Board appointed under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in the Sale Promotion of Pharmaceutical Products Sector in the State of Kerala as specified in the Schedule hereto annexed and fix 1st April, 2009 as the date on which the rates shall come into force.

## SCHEDULE

**1. Basic Wages per mensem***Category of Employees**Scale of Pay  
(Rs.)*

Sales Promotion Employees

7100-150-7850

**2. Dearness Allowance**

In addition to the basic wages, all Sales Promotion Employees in the Pharmaceutical Sector are entitled to be paid Dearness Allowance calculated on the basis of the Consumer Price Index in respect of concerned District Headquarters Centre published by the Department of Economics and Statistics, Government of Kerala for each month at the rate of Rs. 21.32 (Rupees twenty-one and paise thirty two) per point above 147 points in the new series i.e., 1998-99=100.

In the case of employees in Wayanad and Idukki Districts, the Dearness Allowance may be calculated and paid on the basis of the Consumer Price Index numbers published for Meppadi and Munnar Centres respectively.

**3. Service Weightage**

The employees who have completed not less than 5 years of service in an establishment or under an employer as on the date of coming into force of this notification, shall be paid service weightage adding to their basic wages at the rate of one increment in the scale of pay for every completed five years of service.

**4. Daily Wage**

The daily wage in respect of the employees may be calculated by dividing the total monthly wages by 26.

**5. Higher Wages**

In the case of employees in any establishment or under an employer who are at present getting higher wages than the minimum wages fixed as per this notification, shall be entitled to be paid such higher wages continuously.

By order of the Governor,

C. K. VISWANATHAN,  
*Secretary to Government.*

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

Government have decided to fix the minimum rates of wages payable to the employees employed in the "Employment of Sales Promotion of Pharmaceutical Products" Sector and therefore appointed a Minimum Wages Committee. The report of the Committee was placed before the Minimum Wages Advisory Board also. Government have examined the report of the Committee and also on the advice of the Minimum Wages Advisory Board decided to fix the minimum rates accordingly.

This notification is intended to achieve the above object.