

**FORM – 'XII'**

*[See Rule 32]*

**Annual Return**

1. Name and address of the industrial premises :
2. No. and date of licence :
3. Name of the employer :
4. Name of the principal employer if the employer is working as contractor for principal employer :
5. Average number of employees employed daily in the industrial premises :
  - Men :
  - Women :
  - Young persons :
  - Male :
  - Female :
6. Average monthly No. of home workers employed (i.e., who work in their homes) :
7. Normal hours worked per week in the industrial premises: :
8. Number of days worked in the year in the industrial premises: :
9. Number of employees who were granted leave during the calendar year :
10. Young persons :
  - (a) employed in the industrial premises :
  - (b) employed in homes :
11. No. of female employees who were given maternity benefit during the year: :
  - (a) Employed in Industrial premises :
  - (b) Employed in homes :

Certified that the information furnished above is to the best of my knowledge and belief correct.

Dated .....

(Signature of the employer)