FORM VII
FORM OF APPLICATION BY AN EMPLOYEE UNDER SECTION 20(2)
[Rule 31]

In the Court of the Authority appointed under the Minimum Wages Act, 1948, for……
…….area

Application No:……..
(1)……Applicant (through.……..…
…….. a legal practitioner/an official
of……which is a registered Trade Union)
Address…….

Versus

(1)…….
(2)……Opponent(s)
(3)……..
Address……

The applicant above named states as follows:-

(1)The applicant was/has been employed from……
……to……..as……(category)
In…….(establishment) of Shri/Messers…….
……engaged in ……..
……..(nature of work) which is a scheduled employment within the meaning of section 2(g) of the Minimum Wages Act.

(2)The opponent(s) is/are the employer(s) within the meaning of section 2(e) of the Minimum Wages Act,

(3)……..*(a) The applicant has been paid wages at less than the minimum rate of wages fixed for the category of employment under the Act by Rs……per day for the period from……..to……

(b)The applicant has not been paid wages at Rs……..per day for the weekly of rest from……..to……;

(c)The applicant has not been paid wages at the overtime rate for the period from …… to ……;

(4)The applicant estimates the value of relief sought by him on each account as under.

(a) Rs…….
(b) Rs……..
(c) Rs……..

Total Rs……

(5)The applicant therefore, prays that a direction may be issued under section 20(3) of the Act for:

*(a)Payment of the difference between the wages payable under the Minimum Wages Act and the wages actually paid;
**(b)Payment of remuneration for the days of rest;
***(c)Payment of wages at the overtime rate.

(6)The applicant begs leave to amend or add to or make alternations in the application, if and when necessary, with the permission of the Authority.
(7)The applicant does solemnly declare that the facts stated in this application are true to the best of his knowledge, belief and information.

Date: Signature or thumb impression of the employed person, or
legal practitioner or official of a registered Trade Union duly authorised.